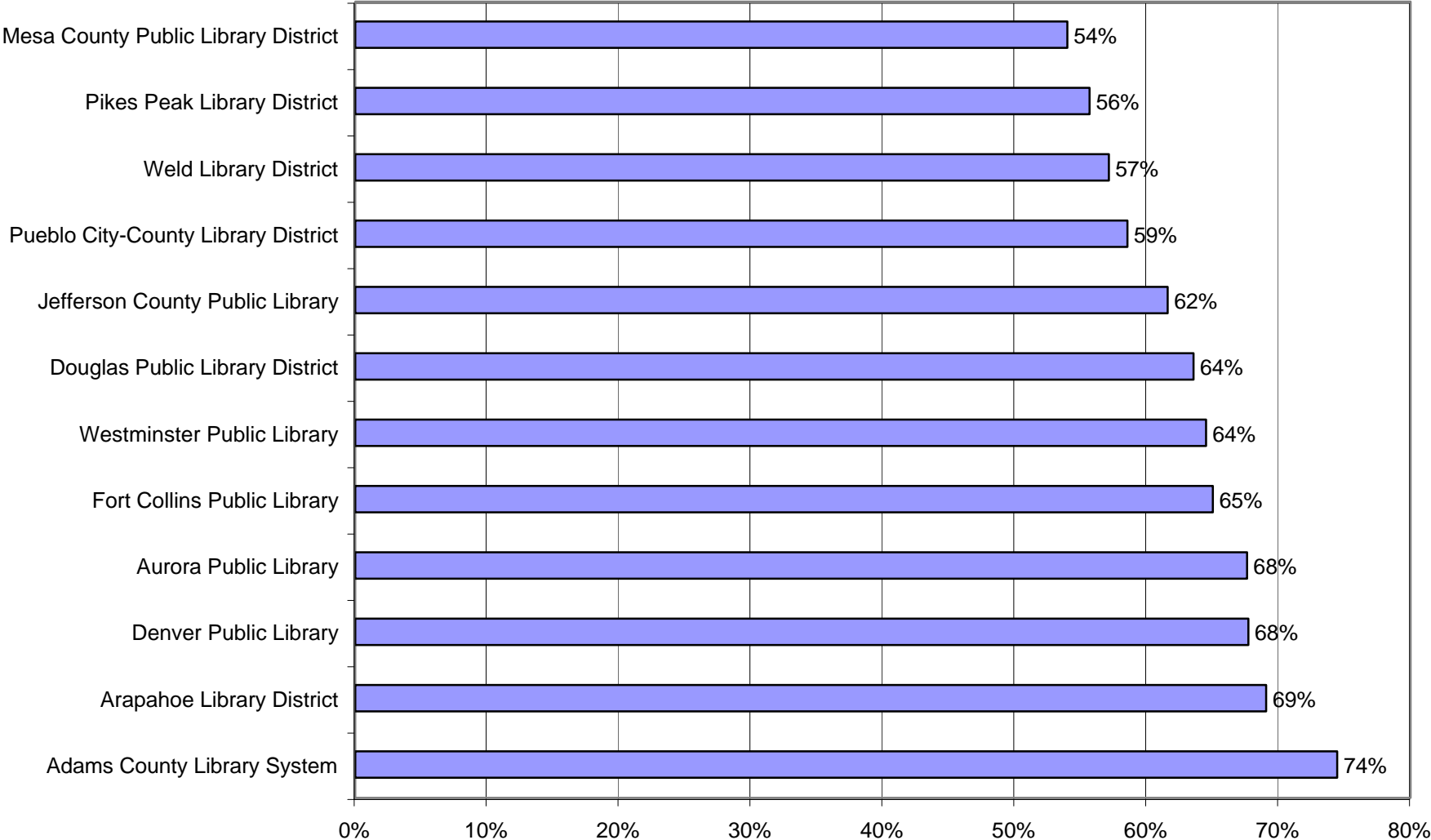


**Staff Expenditures as Percent of Operating Expenditures  
Libraries Serving 100,000 and More (2002)**



Source: 2002 Colorado Public Library Annual Report