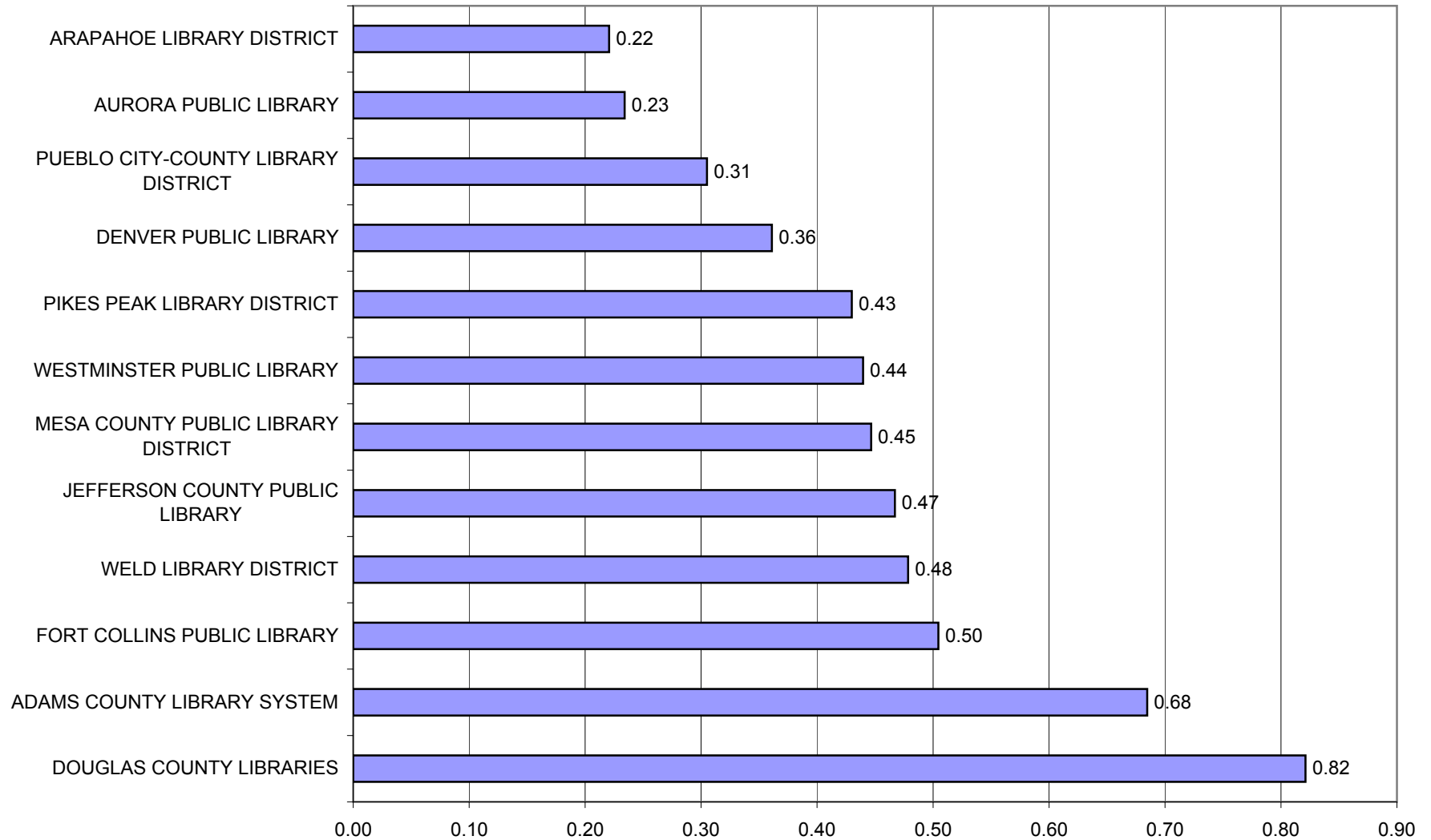


**2003 Staff per 1,000 Reference Questions  
Libraries Serving 100,000 and More**



Source: 2003 Colorado Public Library Annual Report