## 2002 Annual Salaries for Selected Positions in Colorado Libraries

Please note: The wages presented here represent Full-Time Equivalent annual salary as reported by Colorado's Public Libraries.

| Position | Mean or <br> Average | 95per <br> Percentile | Quartile <br> $(75 \%)$ | Median <br> $(50 \%)$ | Lower <br> Quartile <br> $(25 \%)$ | 5th |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Director | $\$ 49,716$ | $\$ 117,880$ | $\$ 70,922$ | $\$ 39,000$ | $\$ 26,868$ | $\$ 17,655$ |
| Assistant Director (High) | $\$ 43,637$ | $\$ 90,559$ | $\$ 59,840$ | $\$ 29,671$ | $\$ 21,448$ | $\$ 14,281$ |
| Assistant Director (Low) | $\$ 38,965$ | $\$ 66,112$ | $\$ 55,275$ | $\$ 42,241$ | $\$ 21,221$ | $\$ 16,375$ |
| Branch Head (High) | $\$ 45,549$ | $\$ 70,535$ | $\$ 62,954$ | $\$ 48,000$ | $\$ 28,183$ | $\$ 15,460$ |
| Branch Head (Low) | $\$ 36,293$ | $\$ 51,090$ | $\$ 43,539$ | $\$ 35,672$ | $\$ 30,391$ | $\$ 19,845$ |
| Department Head (High) | $\$ 54,451$ | $\$ 72,597$ | $\$ 63,610$ | $\$ 58,396$ | $\$ 50,654$ | $\$ 22,780$ |
| Department Head (Low) | $\$ 40,139$ | $\$ 50,225$ | $\$ 44,195$ | $\$ 40,602$ | $\$ 35,976$ | $\$ 24,953$ |

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| Position | Mean or <br> Average | 95th Percentile | Upper <br> Quartile <br> (75\%) | Median (50\%) | Lower Quartile (25\%) | 5th Percentile |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-Supervising Librarian (High) | \$42,745 | \$57,381 | \$52,296 | \$47,299 | \$39,853 | \$17,709 |
| Non-Supervising Librarian (Low) | \$32,504 | \$41,723 | \$37,036 | \$33,930 | \$30,825 | \$16,945 |
| Cataloger (High) | \$38,514 | \$55,113 | \$50,585 | \$39,515 | \$27,217 | \$19,988 |
| Cataloger (Low) | \$31,106 | \$42,851 | \$36,200 | \$33,613 | \$25,000 | \$19,020 |
| Youth Services Librarian (High) | \$38,548 | \$58,131 | \$50,465 | \$40,199 | \$28,263 | \$15,000 |
| Youth Services Librarian (Low) | \$31,590 | \$44,234 | \$36,902 | \$33,000 | \$24,745 | \$18,032 |
| Computer/Automation Specialist (High) | \$47,240 | \$71,726 | \$59,772 | \$44,916 | \$35,007 | \$15,246 |
| Computer/Automation Specialist (Low) | \$33,978 | \$48,763 | \$39,770 | \$33,427 | \$30,813 | \$15,712 |
| Reference/Adult Services (High) | \$41,787 | \$55,912 | \$52,180 | \$44,275 | \$33,839 | \$17,829 |
| Reference/Adult Services (Low) | \$32,086 | \$41,361 | \$36,872 | \$33,643 | \$27,911 | \$21,002 |
| Starting Librarian (High) | \$40,212 | \$53,885 | \$50,000 | \$44,820 | \$27,875 | \$14,752 |
| Starting Librarian (Low) | \$32,542 | \$41,129 | \$35,369 | \$33,696 | \$30,540 | \$16,461 |

