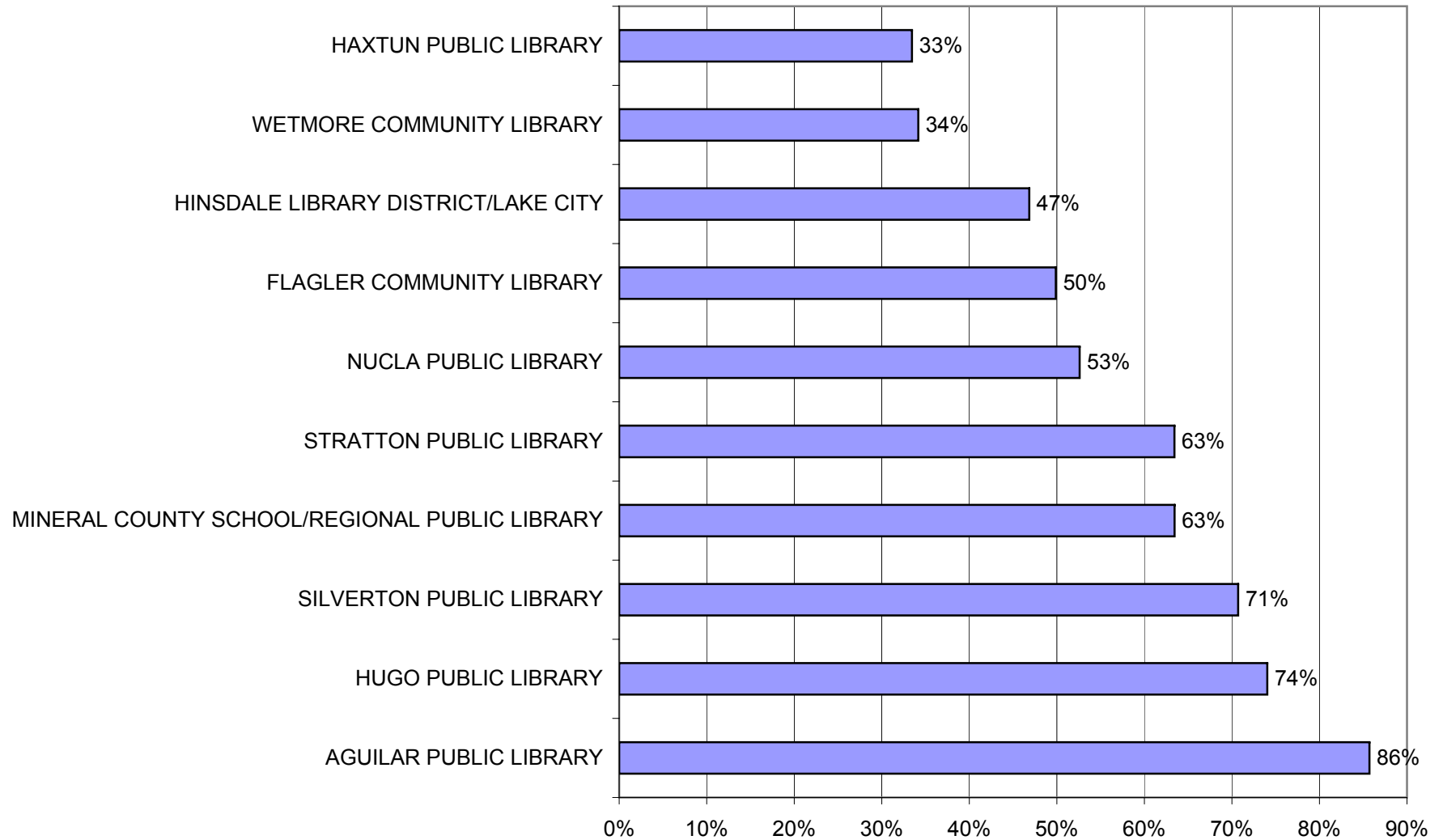


**2003 Staff Expenditures as Percent of Total Operating Expenditures
Libraries Serving Fewer than 1,000**



Source: 2003 Colorado Public Library Annual Report