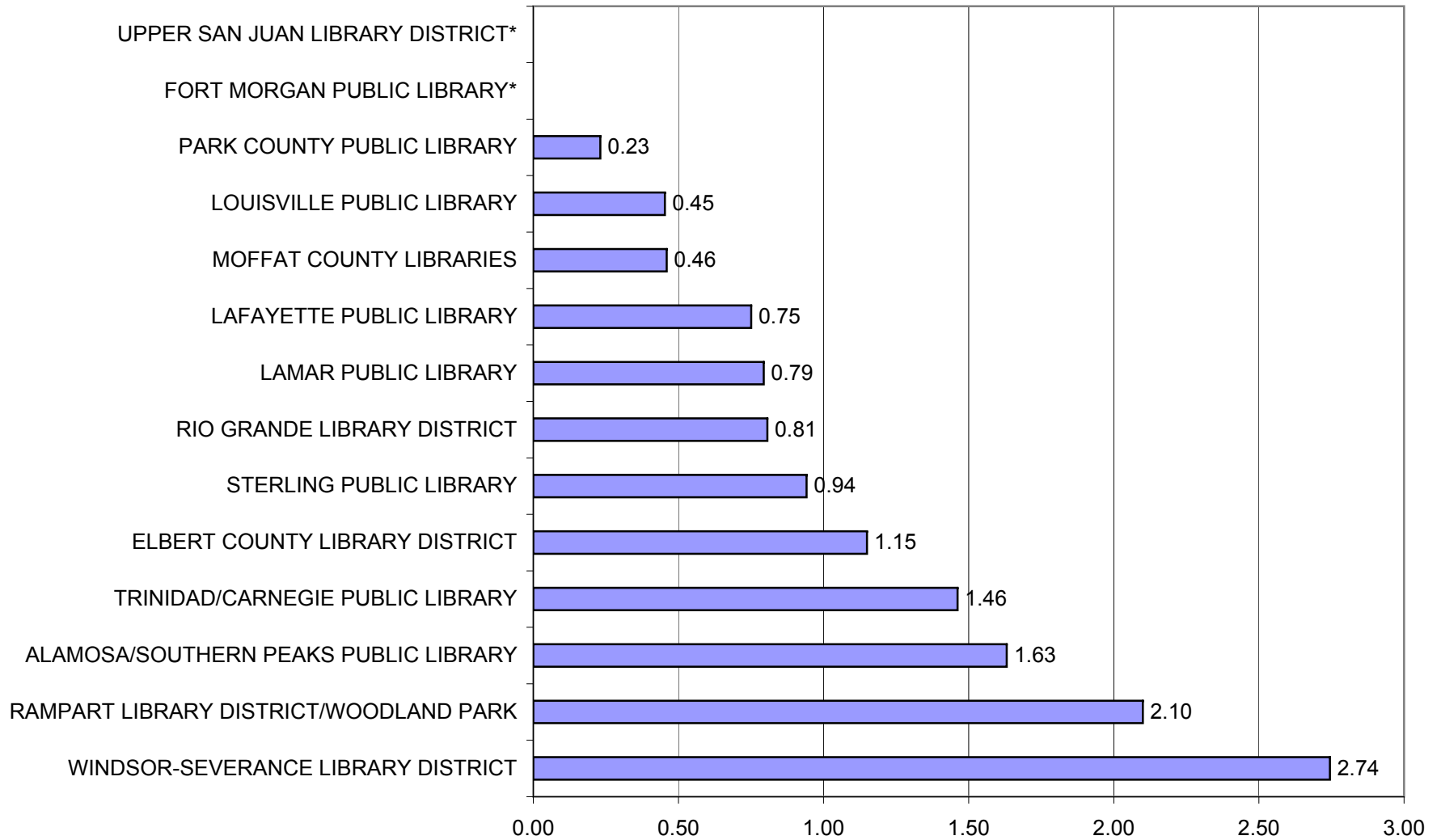


**2003 Staff per 1,000 Reference Questions
Libraries Serving 10,000 - 24,999**



*Upper San Juan Library District and Fort Morgan Public Library did not report reference transactions