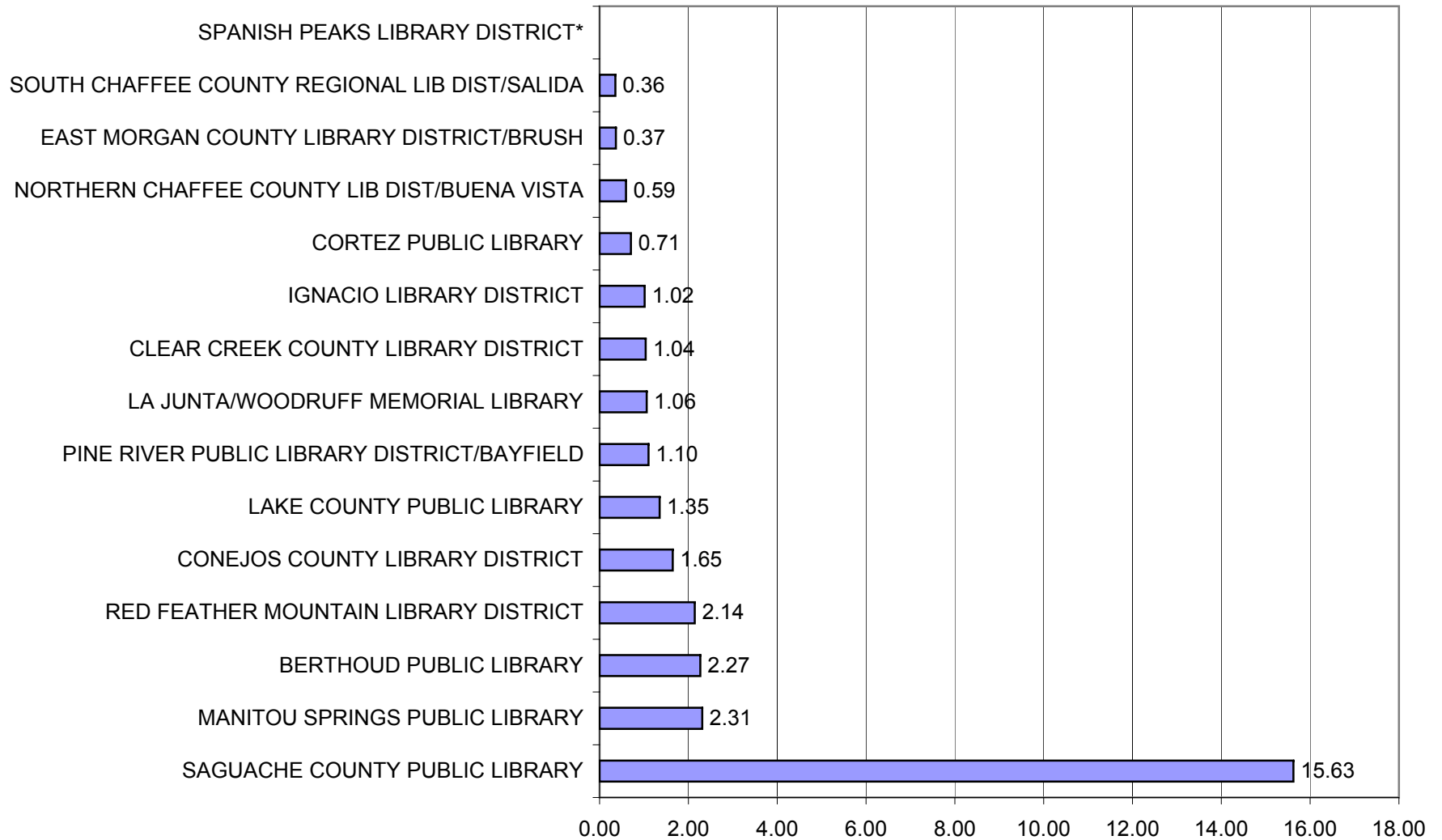


**2003 Staff per 1,000 Reference Questions  
Libraries Serving 5,000 - 9,999**



\*Spanish Peaks Library District

Source: 2003 Colorado Public Library Annual Report