## 2003 Annual Salaries for Selected Positions in Colorado Libraries

Please note: The wages presented here represent Full-Time Equivalent annual salary as reported by Colorado's Public Libraries.

			Upper		Lower	
	Mean or	95th	Quartile	Median	Quartile	5th
Position	Average	Percentile	(75%)	(50%)	(25%)	Percentile
Director	\$49,057	\$118,880	\$60,320	\$40,000	\$26,000	\$17,270
Assistant Director (High)	\$43,995	\$93,616	\$61,004	\$30,637	\$22,710	\$15,916
Assistant Director (Low)	\$37,613	\$64,288	\$48,660	\$42,081	\$21,376	\$13,583
Branch Head (High)	\$46,774	\$77,061	\$64,265	\$47,896	\$29,037	\$17,400
Branch Head (Low)	\$37,702	\$51,824	\$46,125	\$36,554	\$30,370	\$21,152
Department Head (High)	\$57,359	\$78,329	\$67,900	\$61,479	\$51,645	\$24,166
Department Head (Low)	\$42,530	\$51,570	\$48,479	\$42,755	\$38,894	\$25,877

Source: 2003 Colorado Public Library Annual Report

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			Upper		Lower	
	Mean or	95th	Quartile	Median	Quartile	5th
Position	Average	Percentile	(75%)	(50%)	(25%)	Percentile
Non-Supervising Librarian (High)	\$42,001	\$62,457	\$54,556	\$47,528	\$24,255	\$17,464
Non-Supervising Librarian (Low)	\$33,481	\$42,401	\$38,735	\$35,068	\$32,765	\$15,313
Cataloger (High)	\$39,341	\$59,887	\$53,572	\$40,280	\$26,724	\$16,224
Cataloger (Low)	\$33,276	\$42,952	\$38,168	\$34,776	\$27,924	\$19,780
Youth Services Librarian (High)	\$40,304	\$64,523	\$53,056	\$40,544	\$30,000	\$17,056
Youth Services Librarian (Low)	\$31,708	\$45,147	\$38,425	\$33,342	\$23,886	\$15,670
Computer/Automation Specialist (High)	\$52,765	\$76,280	\$62,400	\$52,312	\$41,384	\$19,300
Computer/Automation Specialist (Low)	\$35,404	\$48,893	\$41,654	\$34,299	\$31,654	\$23,320
Reference/Adult Services (High)	\$43,628	\$62,400	\$54,054	\$45,224	\$34,619	\$19,737
Reference/Adult Services (Low)	\$32,906	\$42,572	\$37,748	\$33,875	\$28,701	\$19,748
Starting Librarian (High)	\$42,113	\$62,859	\$53,056	\$45,000	\$34,286	\$14,831
Starting Librarian (Low)	\$34,266	\$42,413	\$38,650	\$34,439	\$33,000	\$23,468

Source: 2003 Colorado Public Library Annual Report