More Retirement News...

- Incumbent librarians rank service to others and intellectual challenge higher than love of books or reading as factors that make librarianship an attractive career option.
- Academic, school, and special librarians are more likely to report specializing in digital resources than their public librarian counterparts.
- Collegiality in the workplace was more likely to be identified by academic and special librarians as a very important reason to remain with their current organizations.
- As librarians age, they report choosing to remain with their current organizations less because of perceived advancement opportunities, and more because of the variety of work and adequacy of benefits.

Retirement

- Incumbent librarians identify low financial compensation and misconceptions about the field as leading factors discouraging recruitment of new librarians.

More Retirement News...

- Almost 30 percent of librarians who report plans to retire within the next five years are ages 45 to 54, notably younger than traditional retirement age.
- Of librarians reporting imminent retirement plans, three out of four are supervisors, two out of five are generalists, and one out of five is an administrator.

For more information about the results of this study, visit LRS.org.